

Qualification Criteria.

Each eligible consultant should possess all the following pre-qualification criteria. Responses not meeting the minimum pre-qualification criteria will be rejected and will not be evaluated.

S. No.	Pre-Qualification Criteria	Supporting Compliance Documents
1.	The applicant shall be a company/ partnership / LLP firm registered in India under relevant Act as may be applicable (e.g. Indian Companies Act, 1956/2013; the Partnership Act, 1932 and who have their registered office in India.	Memorandum & Articles of Association with Copy of the Certificate of Incorporation, partnership deed, as may be applicable.
2.	The entity/ firm should be in the business of providing similar consultancy services for at least 05 years as on 31.03.2019	Certificate by Company Secretary or Managing Partner (as may be applicable) of the Bidder's organization
3.	The applicant has to be in profitable business for the last three consecutive years as on 31.03.2019(i.e. FY ended 2018-19, 2017-18, and 2016-17). The net profit (PAT) should not be less than Rs. 500 lacs.	Annexure 5 to be certified & validated by Company Secretary or Managing Partner (as may be applicable) of the applicant's organization in addition to the audited balance sheets of last three financial years
4.	The bidder shall have experience of providing three similar completed consultancy services to Central/ State Government organizations like PSU Banks/ renowned private sector banks costing not less than Rs.25 lacs each.	Copy of the work order/ contract
5.	The consultancy firm should have at least 15 (fifteen) full time consultants on its pay rolls.	Certificate from Statutory Auditor or Company Secretary or Managing Partner (as may be applicable) of the Bidder's organization
6.	The entity/ firm should not be blacklisted by any Central/ State body or Financial institution/ Bank.	Certificate signed by the authorized signatory.
7.	PAN No./ GST Code	Certified copies to be enclosed.
8.	The entity/firm should certify that consultancy services will be provided at Bank's Corporate Headquarters, Srinagar.	Certificate signed by the authorized signatory.

The shortlisted applicants will have to visit Bank's Corporate Headquarters at Srinagar for detailed presentations and discussions followed by a RFP process.

The consultant whose services for recommending/suggesting the Business Process Engineering, Review of Human Resource Policy & Practices, laying down of mid-term business plan and review of technical systems have already been availed by the Bank in the recent past is not eligible.