

## Notification for – Chief Digital and Data Officer @ J&K Bank (On Contract)

Applications are invited from eligible candidates for one post of Chief Digital and Data Officer on Contract basis on following terms:

1. **Eligibility (as on 01.04.2022):**

**Age:** - Maximum 57 years.

**Qualification:** Bachelor of Technology/Engineering, & Masters in Management from a University/Institute recognized by Government of India or its Regulatory bodies.

**Experience/Skills Required:**

- Minimum 20 years of post-qualification experience in Technology/IT, preferably with financial services organization – either consumers or suppliers of IT solutions.
- Experience in broader Financial Services/Payments/Fin-Tech or allied sectors highly preferred.
- Demonstrated track record of transformation, envisioning, building, and deploying digital (web and mobility) and analytics solutions that meet consumer needs and address business problems.
- Strategic thinker with strong program management and technical architectural skills, combined with a demonstrated ability to deliver technology solutions which drive business needs.
- Experience in improving technology standards to ensure that the digital platforms are robust, scalable, efficient, secure, and user-friendly.
- Expertise in cloud and modern channel architecture; exposure to full stack architecture technologies, micro-services-based architecture, middleware and API.
- Personal passion for (and early adopter of) emerging consumer technologies: committed to learning and expanding professional and technical knowledge.
- Willingness and ability to collaborate with cross-functional teams to deliver to the needs of the business; ability to generate outcomes using influence more than authority.
- Strong stakeholder management skills: able to influence and manage expectations in all directions.
- Strong networking skills with the ability to build and maintain a network of external market and internal business relationships.
- Ability to work in fast-paced environment and resourceful in achieving success in the face of ambiguity, while prioritizing and managing multiple responsibilities.
- Excellent verbal and written communication skills, good presentation and excellent negotiation skills.
- Ability to present technology cases and strategic direction clearly and logically to senior members of the organization.

- Ability to develop, grow, mentor, and nurture a highly motivated and result-oriented team.
- Self-motivated, result-oriented professional who can work with the highest degree of ethics.

## **2. Job Description:**

- To visualize, define, lead, and execute the digital and data strategy and transformation for the bank, to provide futuristic direction to the bank's business – using digital and data-driven solutions to gain competitive advantage.
  - Harness emerging technologies to support business growth for the bank by leveraging the customers and transactions data available with the Bank.
  - Propelling the bank to the forefront of digital banking by designing and deploying best in class digital solutions for its customers and employees.
  - Strategic – Help shape the vision and strategy of the organization to create a digitally strong bank.
  - Customer-focused – Understand customer behaviour across all channels of interaction and service delivery and create solutions to improve customer experience.
  - Agility – Build a flexible and agile digital platform for the bank.
  - Network – Build networks with new age Fintech companies to deliver innovative services and solutions to customers.
  - Data Leverage – Driving revenue generation and cost reduction opportunities using data, by leveraging cross-selling and up-selling opportunities.
  - Analytics – Driving data analytics and business intelligence initiatives. Building reporting capabilities on products, customers, operations and markets.
  - Projects Execution – Build and manage budgets to create digital plans for the organization and deliver to the plans on budget, time and quality.
- Roles and Responsibility/ Job Profile is illustrative, and in addition to the above, may be assigned by the Board of the Bank from time to time.
- Key Responsibility Areas (KRAs) will be assigned based on Roles and Responsibilities.

## **3. Terms of Engagement:**

### **i. Nature of Engagement:**

The engagement shall be purely contractual for a period of three (03) years subject to annual review/renewal on satisfactory performance of the appointee.

### **ii. Remuneration:**

Equivalent to the grade of Deputy General Manager with negotiated salary within the compensation policy framework of the Bank.

### **iii. Other Facilities and Leave Details:**

Travelling, Halting and lodging expenses and reimbursement of monthly mobile bill shall be payable as per entitlement to Deputy General Manager of the Bank. There shall be no other perk and perquisites. The official shall be entitled to leave of 30 days during a financial year which will be granted for genuine and appropriate reasons subject to

approval of Competent Authority as per rules of the Bank. The official will be permitted leave on pro-rata basis in a given financial year. The leave not availed during a financial year will lapse and will not be carried over to the next financial year.

**iv. Other Terms and Conditions:**

- The appointment will be subject to satisfactory completion of Medical Examination as prescribed and verification of testimonials.
- Contractual appointment shall be whole time and contractual appointee shall not take up any assignment with any other organization during the period of contract with the Bank.
- The engagement shall not be construed as an employment in the Company and the Official is not eligible to claim Provident Fund/Bonus/Gratuity/Pension during the period of contract or thereafter.
- In case either party decides to terminate the contract, for any reason, one month's notice or one month's remuneration shall be required to be paid for the same.
- Any action instituted by either party arising out, will only be brought, tried and resolved in the applicable courts having jurisdiction in the Union Territory of J&K at Srinagar.

**4. How To Apply:**

Candidates are requested to submit credentials via mail on [recruitment@jkbmail.com](mailto:recruitment@jkbmail.com) by or before 31.07.2022. Application form to be submitted is available on Bank's website [www.jkbank.com](http://www.jkbank.com) under careers tab.

**5. Call Letter For Interview:**

Intimation/ call letter for interview will be sent by email. NO HARD COPY WILL BE SENT.

**6. Other Terms And Conditions:**

Applicable as per rules of the Bank.

**7. Selection Process:**

The selection will be based on shortlisting and interview. Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

**8. Place of Posting:**

The appointee shall be placed at Corporate Headquarter, M.A. Road, Srinagar or any office of the Bank in India as per requirement.

- ***All future announcements/details pertaining to this process will only be communicated through registered Email-ID of the applicant.***

- *The Bank reserves the right to reject any application/candidature at any stage, cancel the whole process, or change the selection process upon exigencies or otherwise, without assigning any reason thereof.*
- *Shortlisted candidates will appear for interview/interaction at designated venue on their own cost/expenses.*

**No.: HRD/Rectt/2022-1247**

**Dated: 19.07.2022**

**Sd/-**

**General Manager-HR**